Driven by People.

June 30, 2026

Delivered via email: (WARNnotices@commerce.fl.gov; and hdrooster@yahoo.com)

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137

Chairman Trey Goodwin
Okaloosa County Board of County Commissioners
1250 N Elgin Pkwy, Suite 100
Shalimar, Florida 32579

RE: Notice of Job Change

Dear Ms. Triplett and Chairman Goodwin:

We are writing to inform you of certain job actions that MV Transportation, Inc. (the "Company") will be taking at our Okaloosa, FL facility located 600 Transit Way, Fort Walton, FL 32547

The Company's current contract with Emerald Coast Rider ("ECRider") expires on August 31, 2026. To comply with the Worker Adjustment and Retraining Notification Act, the Company is providing notice informing you that 49 union employees and four nonunion employees at the facility will be laid off effective August 31, 2026, or the 14-day period commencing on that date.

The layoffs are associated with the business unit closing, and job actions will commence on August 31, 2026, or the 14-day period commencing on that date. All layoffs are expected to be permanent. Most employees are represented by Teamsters Local Union 991. Lavon Lindsey is the official representative. His contact information is 112 S Broad Street, Mobile AL 36602, or email at hdrooster@yahoo.com.

The job titles of positions to be affected, and the number of affected employees in each job classification are shown in the attached exhibit.

None of the employees who are losing their jobs because of these reductions in force have a right to claim another job at MV (so-called "bumping rights").

The information contained in this letter, including the attached exhibit, is based on the best information available to the Company at this time. If you have any questions regarding this notice, please contact me at dharper@mvtransit.com or 469-909-8014.

Thank you,

Donna Harper
Sr. Director, Human Resources

Schedule of Layoffs – Effective August 31, 2026

Count	Job Titles
38	Drivers
3	Dispatch
3	Road Supervisor
2	Reservation
2	Utility Worker
1	General Manager
1	Operation Manager
1	Safety & Training Manager
1	Office Manager
1	Scheduler