Driven by People.

July 30, 2026

Delivered via email: (WARNnotices@commerce.fl.gov; THeitmann@naplesgov.com)

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137

Mayor Teresa Heitmann
City of Naples, FL
Naples City Hall
735 8th Street South
Naples, FL 34102

RE: Notice of Job Change

Dear Ms. Triplett and Mayor Heitmann:

We are writing to inform you of certain job actions that MV Transportation, Inc. (the "Company") will be taking at our Naples, FL facility located at 8300 Radio Road, Naples, FL., 34104.

The Company's current contract with Capital Area Transit System ("CATS") expires on September 30, 2026. To comply with the Worker Adjustment and Retraining Notification Act, the Company is providing notice informing you that 151 employees at the facility will be laid off effective September 30, 2026, or the 14-day period commencing on that date.

The layoffs are associated with the business unit closing, and job actions will commence on September 30, 2026, or the 14-day period commencing on that date. All layoffs are expected to be permanent. Most employees are represented by Transport Workers Union of America. Kevin Smith is the official representative. His contact information is 2395 North Courtenay Parkway, Suite 104, Merritt Island, FL 32953, or via email at KSmith@twu.org.

The job titles of positions to be affected, and the number of affected employees in each job classification are shown in the attached exhibit.

None of the employees who are losing their jobs because of these reductions in force have a right to claim another job at MV (so-called "bumping rights").

The information contained in this letter, including the attached exhibit, is based on the best information available to the Company at this time. If you have any questions regarding this notice, please contact me at dharper@mvtransit.com or 469-909-8014.

Thank you,



Donna Harper
Sr. Director, Human Resources

Exhibit A

Position Description	Count
Accounting Clerk	2
Call Center Manager	1
Customer Service Rep	4
Dispatcher	7
Driver	112
IT Data Engineer	1
IT Manager	1
Lead Road Manager	1
Operations Manager	2
Operations Manager	2
Reservationist	4
Road Manager	2
Safety & Training Manager	1
Scheduler	1
Scheduling Coordinator	1
Trainer	1
Training Manager	1
Utility Worker	7
Grand Total	**151**

Union Designation	Count
Union	128
Non-Union	23
Grand Total	**151**