

## NOTICE OF PLANT CLOSURE / LAYOFF

[29 USC section 2102]

To: State Trade and Rapid Response Program  
MSC 229  
107 E. Madison St.  
Tallahassee, FL 32399-4137  
(WARNnotices@deo.myflorida.com)

Pursuant to 29 U.S.C. section 2102, Makita U.S.A., Inc., gives notice of closure of its Pompano Beach, Florida Factory Service Center resulting in the layoff of all of the seven employees employed at this location. In addition, five employees residing in Florida but attached to an out-of-state office are also being laid off as part of a company-wide reduction in force.

Makita U.S.A., Inc., hereby provides the below information regarding this layoff:

1. Name and address of the employment site affected by the layoffs:

Makita U.S.A., Inc.  
Factory Service Center  
2101 NW 33<sup>rd</sup> St., Suite 800A  
Pompano Beach, FL 33069

2. Company official to contact for further information:

Donna Ellis, Human Resources Manager  
888-842-2444 x8755  
[Dellis@makitause.com](mailto:Dellis@makitause.com)

3. Statement as to whether the planned action is expected to be permanent or temporary and, if the entire plant is to be closed:

The facility closure is expected to be permanent. The layoffs of other employees are expected to be permanent.

4. Expected date of the first separation, and the anticipated schedule for subsequent separations:

June 28, 2023 is the expected date for all separations.

5. Job titles of positions to be affected, and the number of employees to be laid off in each job classification:

The Pompano Beach Factory Service Center positions are listed below:

<u>Position</u>	<u>No. of Employees</u>
Service Technician Spec.	1
Service Technician Jr.	1
Service Technician Sr.	3
Service Administrative Assistant	1
<u>Factory Service Manager</u>	<u>1</u>
Total	7

The other affected employees located in Florida are listed below. These employees are employed out of the Makita U.S.A., Inc.'s Mid-Atlantic Dist. Center and Offices located at 4200 Falcon Pkwy., Flowery Branch, GA 30542.

<u>Position</u>	<u>No. of Employees</u>
National Accounts Manager	2
Key Account Manager, Energy	1
Territory Manager	1
<u>Retail Sales Rep.</u>	<u>1</u>
Total	5

6. For multiple lay-off locations, provide a breakdown of the number of affected employees and their job titles by each lay-off location:

See #5, above reflecting the employees employed in Florida. See Appendix A for a complete list of affected employees.

7. Indication as to whether or not bumping rights exist:

Bumping rights do not exist.

8. Name of each union representing affected employees:

Not applicable. No positions are union positions.

9. Name and address of the chief elected officer of each union:

Not applicable. No positions are union positions.

10. Notice was provide to the employees at least 60 days in advance of the closure:

Attached as Appendix A is a copy of the written forms of notice provided to each of the affected employees on April 28, 2023.

Cc: Pompano Beach Mayor at Large Rex Hardin (100 West Atlantic Blvd., Pompano Beach, FL 33060)  
([rex.hardin@copbfl.com](mailto:rex.hardin@copbfl.com))

Broward County Commission Mayor Lamar Fisher ([lfisher@broward.org](mailto:lfisher@broward.org))

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# Appendix A

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## **NOTICE TO EMPLOYEE OF LAYOFF**

Date: April 28, 2023  
To: All Factory Service Center Employees - Pompano Beach, FL  
Location: Makita U.S.A., Inc.  
Factory Service Center  
2101 NW 33<sup>rd</sup> St., Suite 800A  
Pompano Beach, FL 33069

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This notice is being provided to you to provide you with notice of layoff as a result of a Company-wide reorganization and reduction in force made necessary by the Company's current financial condition.

The layoff is expected to be permanent. Your last day of work will be June 28, 2023. This layoff is effective June 29, 2023.

You are eligible to participate in a Severance Program. Participation in the Severance Program may require that you continue in your employment during the period from this notice to June 28, 2023. Full details regarding the Severance Program will be provided separately.

The job titles and number of each position included in this layoff are listed on Ex. A, attached.

All employees subject to layoff are being notified on April 28, 2023, with a separation date of June 28, 2023. There are no bumping rights. No union employees are involved.

The Company has given notice of this layoff to the Florida State Trade and Rapid Response Program, and to the Chief elected official Pompano Beach and Broward County. A copy of this notice is available on request.

All questions regarding this relocation should be directed to Human Resources as follows:

Donna Ellis, Human Resources Manager  
888-842-2444 x8755  
[Dellis@makitausa.com](mailto:Dellis@makitausa.com)

**MAKITA U.S.A., INC.**  
**REDUCTION IN FORCE LIST**

<b>LOCATION</b>	<b>POSITIONS/JOB TITLES</b>	<b>No.</b>	<b>Total by location</b>
<b>Factory Service Center</b>	Service Tech Jr	1	
<b>198 Vanderbilt Ave.</b>	Service Technician Sr.	1	
<b>Norwood, MA 02062</b>	Factory Service Manager	1	<b>3</b>
<b>Factory Service Center</b>	Service Technician Jr	1	
<b>5720 Arville St., Suite 114</b>	Factory Service Manager	1	
<b>Las Vegas, NV 89118</b>	Service Technician Sr	1	
	Service Technician Spec	1	<b>4</b>
<b>Factory Service Center</b>	Service Technician Jr	1	
<b>3226 Arden Road</b>	Service Technician Sr	2	
<b>Hayward, CA 94545</b>	Service Technician	1	
	Factory Service Manager	1	
	Servcie Admin. Asst.	1	<b>6</b>
<b>Factory Service Center</b>	Factory Service Manager	1	
<b>4908 NE 122nd Ave.</b>	Service Technician Spec	1	
<b>Portland, OR 97230</b>	Service Admin. Asst.	1	
	Service Technician Jr	1	<b>4</b>
<b>Factory Service Center</b>	Service Technician Jr	1	
<b>2101 NW 33rd St., Suite 800A</b>	Service Technician Sr	3	
<b>Pompano Beach, FL 33069</b>	Service Technician Spec.	1	
	Factory Service Manager	1	
	Service Admin Assistant	1	<b>7</b>
<b>Factory Service Center</b>	Service Technician Spec	1	
<b>5219 Langfield Road</b>	Service Technician Jr	1	
<b>Houston, TX 77040</b>	Service Technician Sr	3	
	Service Admin. Asst.	1	
	Factory Service Manager	1	<b>7</b>
<b>Distribution Center</b>	Inventory Control Clerk II	1	
<b>14930 Northam Street</b>	Inventory Control Lead	1	
<b>La Mirada, CA 90638</b>	Material Handler I	6	
	Material Handler II	6	
	Material Handler III	4	
	Warehouse Lead	1	
	Warehouse Supervisor	1	
	Wave Planner	1	<b>21</b>

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<b>LOCATION</b>	<b>POSITIONS/JOB TITLES</b>	<b>No.</b>	<b>Total by location</b>
<b>Distribution Center</b> <b>1450 Feehanville Dr.</b> <b>Mt. Prospect, IL 60056</b>	Inventory Control Clerk II	1	
	Inventory Control Lead	1	
	Inventory Control Supvsr	1	
	Material Handler I	1	
	Material Handler II	12	
	Material Handler III	4	
	Warehouse Clerk II	1	
	Warehouse Lead	3	
	Warehouse Supervisor	1	
	Sr DC Manager	1	<b>26</b>
<b>Distribution Center</b> <b>910 E. Pleasant Run Rd.</b> <b>Wilmer, TX 75175</b>	Demo Tool Coordinator	1	
	Material Handler I	1	
	Material Handler II	1	
	Warehouse Clerk	1	<b>4</b>
<b>California Corporate Office</b> <b>14930 Northam Street</b> <b>La Mirada, CA 90638</b>	3D Modeler/Designer	1	
	AR Clerk	1	
	AR Clerk II	1	
	Assistant Marketing Channel Manager	1	
	Collection Clerk	1	
	Collection Clerk Jr	2	
	Corporate Account Manager	1	
	Demonstration Event Specialist II	1	
	Designer	1	
	Designer Senior	1	
	Digital Content Specialist	1	
	Factory Market Service Manager	1	
	Key Account Manager, OPE	1	
	Marketing Accounts Service Administrator	1	
	Marketing Asso Brand Manager	1	
	Marketing Lead	1	
	Marketing Product Manager	1	
	Marketing Specialist	1	
	National Accounts Manager	2	
	Product Marketing Specialist - OPE	1	
	Receptionist	1	
	Regional Contractor Sales Manager	1	
	Residential Construction Sales Manager	1	
	Retail Sales Rep	3	
	Safety/Loss Administrator	1	
	Sales Operations Analyst Jr.	1	

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<b>LOCATION</b>		<b>POSITIONS/JOB TITLES</b>	<b>No.</b>	<b>Total by location</b>
<b>Cal. Corp. Office, Cont'd</b>		Senior Demonstration Event Specialist	1	
		Supply Chain Analyst	3	
		Technical Support Analyst	1	
		Technical Support Lead	1	
		Territory Manager	7	
		Territory Manager OPE	2	
		Trade Compliance Coordinator	1	
		Trade Show Manager	1	
		Vice President	2	<b>49</b>
<b>California Corporate Office - Employees Located Outside of California [By State]</b>	AZ	Key Account Manager, Energy	1	
	CO	Factory Market Service Manager	1	
	CO	Territory Manager	1	
	MO	Territory Manager	1	
	ND	Territory Manager	1	
	NE	Territory Manager	1	
	NJ	Territory Manager	1	
	NY	National Trainer	1	
	OH	Territory Manager	1	
	OR	Territory Manager	1	
	OR	Territory Manager OPE	1	
	SC	E-Commerce Analyst	1	
	TX	National Accounts Manager	1	
	TX	Territory Manager OPE	2	
	TX	Vice President	1	
	WA	Retail Sales Rep	1	
	WA	Territory Manager	1	
	WI	Territory Manager	1	<b>19</b>
<b>Reno, NV Dist. Center and Customer Service Office 10200 Military Rd. Reno, NV 89506</b>		Demonstration event specialist	1	
		Technical Support Rep	1	
		Customer Service Rep Jr	1	
		Customer Service Rep Jr. - Bilingual	2	<b>5</b>
<b>Georgia Mid-Atlantic Dist. Center and Offices 4200 Falcon Pkwy. Flowery Branch, GA 30542</b>		Customer Service Rep	1	
		Customer Service Rep Jr	3	
		Customer Service Rep Sr	1	
		Demonstration Event Specialist	1	
		Demonstration Event Specialist II	1	
		Human Resource Manager	1	
		Inside Sales Supervisor, National Accounts	1	
		Manufacturing Tech I	1	
		Material Handler II	1	

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<b>LOCATION</b>		<b>POSITIONS/JOB TITLES</b>	<b>No.</b>	<b>Total by location</b>
<b>Georgia Mid-Altantic Dist. Center and Offices, Cont'd</b>		Nat Acct Inside Sales Rep	3	
		National Accounts Manager	2	
		National Field Sales Manager	1	
		Retail Sales Rep	1	
		Supply Chain Analyst	1	
		Technical Support Jr	1	
		Training Coordinator	1	
		Warehouse Clerk I	1	<b>22</b>
<b>Georgia Mid-Atlantic Dist. Center and Offices - Employees Located Outside of Georgia [By State]</b>	CT	National Accounts Manager	1	
	FL	Key Account Manager, Energy	1	
	FL	National Accounts Manager	2	
	FL	Retail Sales Rep	1	
	FL	Territory Manager	1	
	IL	Retail Sales Rep	1	
	IL	Territory Manager	1	
	MA	Key Accounts Mgr	1	
	MA	Territory Manager	1	
	MA	Territory Manager OPE	1	
	MI	Residential Construction Sales Manager	1	
	MI	Sales Representative	1	
	MO	Demonstration Event Specialist	1	
	MO	Territory Manager OPE	1	
	NC	Territory Manager OPE	1	
	NH	Retail Sales Rep	1	
	NH	Territory Manager	1	
	NJ	National Accounts Manager	1	
	NJ	Retail Sales Rep	2	
	NJ	Territory Manager	1	
	NY	Retail Sales Rep	2	
	NY	Territory Manager	2	
	PA	Factory Market Service Manager	1	
	SC	National Accounts Manager	1	
	TX	Retail Sales Rep	3	
	TX	Territory Manager	4	
	WI	Factory Market Service Manager	1	
<b>TOTAL</b>				<b>213</b>



## NOTICE TO EMPLOYEE OF LAYOFF

Date: April 28, 2023  
To: [EMPLOYEE NAME]  
Location: Makita U.S.A., Inc.  
[LOCATION]

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This notice is being provided to you to provide you with notice of layoff as a result of a Company-wide reorganization and reduction in force made necessary by the Company's current financial condition.

The layoff is expected to be permanent. Your last day of work will be June 28, 2023. This layoff is effective June 29, 2023.

You are eligible to participate in a Severance Program. Participation in the Severance Program requires that you either continue in your employment during the period from this notice to June 28, 2023, or give reasonable notice (i.e. two weeks) if you choose to leave sooner. Full details regarding the Severance Program will be provided separately.

The job titles and number of each position included in this layoff are listed on Ex. A, attached.

All employees subject to layoff are being notified on April 28, 2023, with a separation date of June 28, 2023. There are no bumping rights. No union employees are involved.

The Company has given notice of this layoff to the California Employment Development Department and City and County officials, as well as officials in other affected States. Copies of these notices are available on request.

All questions regarding this relocation should be directed to Human Resources as follows:

Donna Ellis, Human Resources Manager  
888-842-2444 x8755  
[Dellis@makitausa.com](mailto:Dellis@makitausa.com)

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<b>198 Vanderbilt Ave.</b>	Service Technician Sr.	1	
<b>Norwood, MA 02062</b>	Factory Service Manager	1	<b>3</b>
<b>Factory Service Center</b>	Service Technician Jr	1	
<b>5720 Arville St., Suite 114</b>	Factory Service Manager	1	
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<b>Factory Service Center</b>	Factory Service Manager	1	
<b>4908 NE 122nd Ave.</b>	Service Technician Spec	1	
<b>Portland, OR 97230</b>	Service Admin. Asst.	1	
	Service Technician Jr	1	<b>4</b>
<b>Factory Service Center</b>	Service Technician Jr	1	
<b>2101 NW 33rd St., Suite 800A</b>	Service Technician Sr	3	
<b>Pompano Beach, FL 33069</b>	Service Technician Spec.	1	
	Factory Service Manager	1	
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<b>5219 Langfield Road</b>	Service Technician Jr	1	
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	Service Admin. Asst.	1	
	Factory Service Manager	1	<b>7</b>
<b>Distribution Center</b>	Inventory Control Clerk II	1	
<b>14930 Northam Street</b>	Inventory Control Lead	1	
<b>La Mirada, CA 90638</b>	Material Handler I	6	
	Material Handler II	6	
	Material Handler III	4	
	Warehouse Lead	1	
	Warehouse Supervisor	1	
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	Material Handler I	1	
	Material Handler II	12	
	Material Handler III	4	
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	Warehouse Lead	3	
	Warehouse Supervisor	1	
	Sr DC Manager	1	<b>26</b>
<b>Distribution Center</b> <b>910 E. Pleasant Run Rd.</b> <b>Wilmer, TX 75175</b>	Demo Tool Coordinator	1	
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	Warehouse Clerk	1	<b>4</b>
<b>California Corporate Office</b> <b>14930 Northam Street</b> <b>La Mirada, CA 90638</b>	3D Modeler/Designer	1	
	AR Clerk	1	
	AR Clerk II	1	
	Assistant Marketing Channel Manager	1	
	Collection Clerk	1	
	Collection Clerk Jr	2	
	Corporate Account Manager	1	
	Demonstration Event Specialist II	1	
	Designer	1	
	Designer Senior	1	
	Digital Content Specialist	1	
	Factory Market Service Manager	1	
	Key Account Manager, OPE	1	
	Marketing Accounts Service Administrator	1	
	Marketing Asso Brand Manager	1	
	Marketing Lead	1	
	Marketing Product Manager	1	
	Marketing Specialist	1	
	National Accounts Manager	2	
	Product Marketing Specialist - OPE	1	
	Receptionist	1	
	Regional Contractor Sales Manager	1	
	Residential Construction Sales Manager	1	
	Retail Sales Rep	3	
	Safety/Loss Administrator	1	
	Sales Operations Analyst Jr.	1	

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		Technical Support Analyst	1	
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		Trade Compliance Coordinator	1	
		Trade Show Manager	1	
		Vice President	2	<b>49</b>
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	CO	Territory Manager	1	
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	NJ	Territory Manager	1	
	NY	National Trainer	1	
	OH	Territory Manager	1	
	OR	Territory Manager	1	
	OR	Territory Manager OPE	1	
	SC	E-Commerce Analyst	1	
	TX	National Accounts Manager	1	
	TX	Territory Manager OPE	2	
	TX	Vice President	1	
	WA	Retail Sales Rep	1	
	WA	Territory Manager	1	
	WI	Territory Manager	1	<b>19</b>
<b>Reno, NV Dist. Center and Customer Service Office 10200 Military Rd. Reno, NV 89506</b>		Demonstration event specialist	1	
		Technical Support Rep	1	
		Customer Service Rep Jr	1	
		Customer Service Rep Jr. - Bilingual	2	<b>5</b>
<b>Georgia Mid-Atlantic Dist. Center and Offices 4200 Falcon Pkwy. Flowery Branch, GA 30542</b>		Customer Service Rep	1	
		Customer Service Rep Jr	3	
		Customer Service Rep Sr	1	
		Demonstration Event Specialist	1	
		Demonstration Event Specialist II	1	
		Human Resource Manager	1	
		Inside Sales Supervisor, National Accounts	1	
		Manufacturing Tech I	1	
		Material Handler II	1	

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**REDUCTION IN FORCE LIST**

<b>LOCATION</b>		<b>POSITIONS/JOB TITLES</b>	<b>No.</b>	<b>Total by location</b>
<b>Georgia Mid-Atlantic Dist. Center and Offices, Cont'd</b>		Nat Acct Inside Sales Rep	3	
		National Accounts Manager	2	
		National Field Sales Manager	1	
		Retail Sales Rep	1	
		Supply Chain Analyst	1	
		Technical Support Jr	1	
		Training Coordinator	1	
		Warehouse Clerk I	1	<b>22</b>
<b>Georgia Mid-Atlantic Dist. Center and Offices - Employees Located Outside of Georgia [By State]</b>	CT	National Accounts Manager	1	
	FL	Key Account Manager, Energy	1	
	FL	National Accounts Manager	2	
	FL	Retail Sales Rep	1	
	FL	Territory Manager	1	
	IL	Retail Sales Rep	1	
	IL	Territory Manager	1	
	MA	Key Accounts Mgr	1	
	MA	Territory Manager	1	
	MA	Territory Manager OPE	1	
	MI	Residential Construction Sales Manager	1	
	MI	Sales Representative	1	
	MO	Demonstration Event Specialist	1	
	MO	Territory Manager OPE	1	
	NC	Territory Manager OPE	1	
	NH	Retail Sales Rep	1	
	NH	Territory Manager	1	
	NJ	National Accounts Manager	1	
	NJ	Retail Sales Rep	2	
	NJ	Territory Manager	1	
	NY	Retail Sales Rep	2	
	NY	Territory Manager	2	
	PA	Factory Market Service Manager	1	
	SC	National Accounts Manager	1	
	TX	Retail Sales Rep	3	
	TX	Territory Manager	4	
	WI	Factory Market Service Manager	1	<b>36</b>
<b>TOTAL</b>				<b>213</b>