



Management  
& Training  
Corporation

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500 N. Marketplace Dr.  
P.O. Box 10  
Centerville, UT 84014  
Direct: 801.693.2603  
Fax: 801.693.2900

May 29, 2026

Via Email

Yolanda Triplett  
State Trade and Rapid Response Coordinator  
Florida Department of Commerce  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
WARNnotices@commerce.fl.gov

Mayor Walter Olds  
City of Graceville  
5348 Cliff St.  
Graceville, FL 32440  
cityofgracevillefl@gmail.com

Re. Layoff – Updated WARN Notice: Graceville Correctional Facility

Management & Training Corporation (“MTC”), contract operator of the **Graceville Correctional Facility, located at 5168 Ezell Rd, Graceville, FL 32440**, has been notified that its contract to operate the facility will cease effective August 31, 2026. It is MTC’s understanding that The GEO Group will operate the facility and that many of the staff may be retained.

Employees’ last day working for MTC will be August 31, 2026. MTC’s determination to lay off its staff is expected to be a permanent action; employees do not have bumping rights. Attached please find the job titles affected and the number of employees in each category.

This notice updates and replaces the WARN notice previously issued on April 27, 2026. The layoff date has been updated from June 30, 2026 to August 31, 2026.

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You may contact Becky Packer, Director of Human Resources, for additional information:

Management & Training Corporation  
P.O. Box 10  
Centerville, UT 84014  
(801) 693-2685  
[becky.packer@mtctrains.com](mailto:becky.packer@mtctrains.com)

Sincerely,

A handwritten signature in blue ink. The signature is stylized, starting with a large 'D' and 'K' that are connected, followed by 'Crockett'. The name 'ROCKETT' is written in all caps below the main signature.

David K. Crockett  
Labor & Employment Counsel

Enclosure

| Position Title-Graceville Correctional Facility        | Grand Total  |
|--------------------------------------------------------|--------------|
| Administrative Assistant                               | 1            |
| Administrative Lieutenant                              | 1            |
| Case Manager                                           | 10           |
| Chaplain                                               | 1            |
| Chief of Security                                      | 1            |
| Clerk, Accounting                                      | 1            |
| Clerk, Mailroom                                        | 3            |
| Clerk, Operation                                       | 1            |
| Clerk, Programs                                        | 2            |
| Clerk, Records                                         | 2            |
| Correctional Officer (on-call)                         | 0.1          |
| Correctional Officer (TEA)                             | 62           |
| Correctional Officer                                   | 67           |
| Counselor, Substance Abuse                             | 3            |
| Deputy Warden, Operations                              | 1            |
| Deputy Warde, Programs                                 | 1            |
| Disciplinary Hearing Officer                           | 1            |
| Education Administrator                                | 1            |
| Education Counselor                                    | 1            |
| Information Services Technician                        | 1            |
| Instructor, Academics                                  | 5            |
| Instructor, Vocational (WTF Assistant Canine Traniner) | 1            |
| Instructor, Vocational (WTF Barber)                    | 1            |
| Instructor, Vocational (WTFCanine Traniner)            | 1            |
| Instructor, Vocational                                 | 2            |
| Investigator                                           | 1            |
| Lieutenant, Tranining                                  | 1            |
| Lieutenant                                             | 7            |
| Maintenance Worker                                     | 5            |
| Manager, Compliance                                    | 1            |
| Manager, Finance                                       | 1            |
| Manager, Fire & Safety                                 | 1            |
| Manager, Library                                       | 1            |
| Manager, Maintenance                                   | 1            |
| Restrictive Housing Case Manager Specialist            | 1            |
| Sergeant, Armory/Key Control                           | 1            |
| Sergeant, Intel/STG                                    | 1            |
| Sergeant                                               | 18           |
| Supervisor, Case Manager                               | 1            |
| Supervisor, Mailroom                                   | 1            |
| Supervisor, Records                                    | 1            |
| Supervisor, Recreation                                 | 1            |
| Supervisor, Substance Abuse                            | 1            |
| Supervisor, Warehouse                                  | 1            |
| Unit Manager                                           | 6            |
| Warden                                                 | 1            |
| <b>Grand Total Corrections</b>                         | <b>224.1</b> |

|                               |     |
|-------------------------------|-----|
| Administrative Assistant      | 1   |
| Dental Hygienist              | 1   |
| Dentist PRN                   | 0.1 |
| Dentist                       | 1   |
| Health Services Administrator | 1   |
| Health Unit Worker            | 1   |

|                                                    |             |
|----------------------------------------------------|-------------|
| Licensed Practical Nurse On Call                   | 0.2         |
| Licensed Practical Nurse                           | 8           |
| Medical Assistant, Infectious Disease/Chronic Care | 1           |
| Medical Records Clerk                              | 2           |
| Mental Health Professional                         | 5           |
| Midlevel PA/NP On Call                             | 0.2         |
| Midlevel PA/NP Psych                               | 1           |
| Nursing Director                                   | 1           |
| Regional Mental Health Director                    | 1           |
| Regional Quality Assurance                         | 1           |
| Registered Nurse (infectious Disease/Chronic Care) | 1           |
| Registered Nurse On Call                           | 0.2         |
| Registered Nurse                                   | 3           |
| <b>Grand Total Medical</b>                         | <b>29.7</b> |

|                       |              |
|-----------------------|--------------|
| <b>Facility Total</b> | <b>253.8</b> |
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State Trade and Rapid Response Coordinator  
Florida Department of Commerce  
107 East Madison Street - MSC 229  
Tallahassee, Florida 32399-4137  
WARNnotices@commerce.fl.gov

Mayor Alan Branch  
City of Panama City  
501 Harrison Avenue  
Panama City, FL 32401  
abbranch@panamacity.gov

Re. Layoff – Updated WARN Notice: Bay Correctional Facility

Management & Training Corporation (“MTC”), contract operator of the **Bay Correctional Facility, located at 5400 Bay Line Dr., Panama City, FL 32404**, has been notified that its contract to operate the facility will cease effective July 31, 2026. It is MTC’s understanding that The GEO Group will operate the facility and that many of the staff may be retained.

Employees’ last day working for MTC will be July 31, 2026. MTC’s determination to lay off its staff is expected to be a permanent action; employees do not have bumping rights. Attached please find the job titles affected and the number of employees in each category.

This notice updates and replaces the WARN notice previously issued on April 27, 2026. The layoff date has been updated from June 30, 2026 to July 31, 2026.

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You may contact Becky Packer, Director of Human Resources, for additional information:

Management & Training Corporation  
P.O. Box 10  
Centerville, UT 84014  
(801) 693-2685  
[becky.packer@mtctrains.com](mailto:becky.packer@mtctrains.com)

Sincerely,

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David K. Crockett  
Labor & Employment Counsel

Enclosure

| Position Title-Bay Correctional Facility    | Grand Total |
|---------------------------------------------|-------------|
| Administrative Assistant                    | 1           |
| Case Manager                                | 2           |
| Chaplain                                    | 1           |
| Chief of Security                           | 1           |
| Clerk, Accounting                           | 1           |
| Clerk, Mailroom                             | 2           |
| Clerk, Programs                             | 1           |
| Clerk, Records                              | 1           |
| Correctional Officer (TEA)                  | 32          |
| Correctional Officer                        | 43          |
| Counselor, Substance Abuse                  | 1           |
| Deputy Warden, Operations                   | 1           |
| Deputy Warden, Programs                     | 1           |
| Information Services Technician             | 1           |
| Instructor, Academics                       | 4           |
| Instructor, Vocational (WTF NCCER)          | 1           |
| Instructor, Vocational (WTF Canine Trainer) | 1           |
| Investigator                                | 1           |
| Lieutenant, Training                        | 1           |
| Lieutenant                                  | 4           |
| Maintenance Worker                          | 2           |
| Manager, Compliance                         | 1           |
| Manager, Finance                            | 1           |
| Manager, Fire & Safety                      | 1           |
| Manager, Maintenance                        | 1           |
| Manager, Unit                               | 3           |
| Sergeant, Armory/Key Control                | 1           |
| Sergeant, Intel/STG                         | 1           |
| Sergeant                                    | 15          |
| Supervisor, Case Manager                    | 1           |
| Supervisor, Mailroom                        | 1           |
| Supervisor, Records                         | 1           |
| Supervisor, Recreation                      | 1           |
| Supervisor, Substance Abuse                 | 1           |
| Supervisor, Warehouse                       | 1           |
| <b>Grand Total Corrections</b>              | <b>133</b>  |

|                                      |             |
|--------------------------------------|-------------|
| Administrative Assistant             | 1           |
| Administrative Assistant (On call))  | 0.1         |
| Clinical Director (PhD Psychologist) | 1           |
| Dental Hygienist                     | 0.5         |
| Dental Assistant                     | 0.5         |
| Health Services Administrator        | 1           |
| Licensed Practical Nurse             | 3           |
| LPN, Infectious Disease/Chronic Care | 1           |
| LPN Mental Health                    | 1           |
| Medical Records Clerk                | 1           |
| Mental Health Professional           | 2           |
| Midlevel PA/NP                       | 1           |
| Registered Nurse On Call             | 0.1         |
| Registered Nurse                     | 4           |
| <b>Grand Total Medical</b>           | <b>17.2</b> |

|                |       |
|----------------|-------|
| Facility Total | 150.2 |
|----------------|-------|