



September 30, 2024

Florida Reemployment Rapid Response Team

Dear Sir or Madam:

This letter will serve as official notice that Mayhew Bestway will implement a plant closure which impacts most of our employees at our 2 Sunshine Boulevard, Ormond Beach, Florida 32174 location beginning on or about 11/29/24, with final closure date on or about 3/28/2025. This notice is being provided pursuant to the Workers' Adjustment Notification and Retraining Act.

Attached you will find employees' names, job titles, and the total number of employees that will be affected in each such classification. We will send all separation notices by October 4, 2024.

There is no union that represents employees at this facility, and no provision in the Company's policy for transfer, bumping, or reassignment for salaried office or management personnel.

The announced layoff is the result of *a plant consolidation which will affect the entire facility and is expected to be permanent.*

If you have questions or desire additional information, please contact Lisa DeLisle, CHRO at 413-695-6769 (mobile) or via e-mail at ldelisle@mayhew.com

Sincerely,

Lisa DeLisle

Lisa DeLisle
Chief Human Resource Officer



Job Title	Date of Layoff
Press Operator	11/29/24
CNC Operator	11/29/24
Picker	11/29/24
Handle/Press Set up	11/29/24
Packing Assembly	11/29/24
Packing/Assembly	11/29/24
Packing/Assembly	11/29/24
CNC Operator	11/29/24
CNC Operator	11/29/24
Handle/press Setup	12/29/24
Handle/press Setup	12/29/24
Roll marking	12/29/24
Packing/Assembly	12/29/24
Press Operator	1/30/25
Press Operator	1/30/25
Packing/Assembly	1/30/25
Packing/Assembly	1/30/25
Picker	1/30/25
Picker	1/30/25
CNC Operator	2/28/25
Packing/Assembly	2/28/25
IT Support/Costing	2/28/25
CNC Operator	2/28/25
Laser Lead	2/28/25
CNC Operator	2/28/25
Quality Manager	2/28/25
Heat Treat Operator	2/28/25
CNC Operator	2/28/25
CNC Operator	2/28/25
Design & Development Eng.	2/28/25
Maintenance Tech	3/28/25
Machining Supervisor	3/28/25
Packing Lead	3/28/25
Accounting/HR Manager	3/28/25
Assembly Lead	3/28/25
Shipping Clerk	3/28/25
Warehouse Supervisor	3/28/25
Shop Floor Control	3/28/25
Maintenance Supervisor	3/28/25
Planner/Scheduler	3/28/25
Plant Manager	3/28/25

Position	# of Employees in position
Press Operator	3
Packing /Assembly	7
CNC Operator	8
Handle/Press Setup	3
Laser	1
Heat Treat	1
Maintenance Tech	1
Maintenance Supervisor	1
Picker	3
Roll Marker	1
IT Support	1
Design & Development Engineer	1
Quality Manager	1
Packing Lead	1
Assembly Lead	1
Shop Floor Control	1
Accounting/HR Manager	1
Plant Manager	1
Planner/Scheduler	1
Shipping Clerk	1
Warehouse Manager	1
Machining Supervisor	1