

11/18/2024

Dear NBH Team Members,

It is with a heavy heart that I share some difficult news regarding the future of NeuroBehavioral Hospitals of the Palm Beaches (“NeuroBehavioral”). As part of the Wellpath family, our hospitals are impacted by recent corporate developments. Wellpath has filed for Chapter 11 bankruptcy, resulting in a decision to close both hospitals unless alternative solutions can be secured. You are receiving this notice on behalf of NeuroBehavioral in accordance with the Federal Workers Adjustment and Retraining Notification Act.

I want to emphasize that I am actively working on a plan to keep both hospitals open, if possible, which would involve potential divestiture to another provider. We are working closely with legal and restructuring advisors to navigate the Chapter 11 bankruptcy process, and any sale of NBH would require court approval. We are committed to pursuing every viable option to maintain our operations and continue serving our community.

It is important to note that this situation is not a reflection of the performance or hard work of our NeuroBehavioral teams. Your dedication and commitment have driven tremendous progress in diversifying revenue, securing additional funding, and reducing operational expenses.

If we are unable to secure a path forward to keep the hospitals open, the anticipated closure timelines are as follows:

- NBH South located at 4905 Park Ridge Boulevard Boynton Beach FL 33426, would close in approximately 60 days, approximately January 17, 2025, or within 14 days thereafter.
- NBH North, located at 993 45<sup>th</sup> Street West Palm Beach FL 33407, in approximately 120 days, approximately March 18, 2025, or within 14 days thereafter.

Both NBH South and NBH North will be closed and all employees at each facility will be impacted. Each team member’s separation date is expected to be the same as the date of closure, depending on your work location, as listed above. The expected date of the first separation will be January 17, 2025. In this event, closure would be permanent.

NeuroBehavioral does not have a job bumping system. If this transition does occur, our plan is to provide support, including job placement assistance both within Wellpath and in external healthcare settings.

We understand that this news brings uncertainty, and we are committed to supporting you through every step of this process. Leadership will continue to provide updates as more

information becomes available and will be available to answer any questions you may have.

Thank you for your dedication, resilience, and compassion. Your contributions have been invaluable, and we will do everything we can to support you during this challenging time. Please don't hesitate to reach out to Katie Liogier-Weyback CEO at [KLiogierWeyback@NBHospitals.com](mailto:KLiogierWeyback@NBHospitals.com) and/or 954-354-8636 or Brandon Jacobson CFO at [BJacobson@NBHospitals.com](mailto:BJacobson@NBHospitals.com) and/or 954-354-8651 or Sheila Simpson HRD at [Sheisimpson@NBHospitals.com](mailto:Sheisimpson@NBHospitals.com) and/or 561-532-4924 if you have any questions or need assistance.

<b>Title</b>	<b>Number of Staff in position</b>
Director of Patient Safety & Risk	1
Director of Clinical Services	1
Baker Act Coordinator	1
Compliance Manager PRN	1
Business Office Director	1
Benefits Coordinator	1
Billing Coordinator	1
Purchasing Warehouse Clerk	2
Payroll/Accounts Coordinator	1
Facility Manager	1
Maintenance Technician	2
HR Director	1
Manager Staff Development & Education	1
HR Generalist	1
Medical Records Manager	1
Health Information Coder/Analyst	1
Data Entry Clerk	1
Dietary Manager	1
Dietician PRN	1
Security Guard	7
Security Guard PRN	1
Medical Director	1
Psychiatrist	2
Psych NP/PA (ARNP)	1
Psychologist (PRN)	1
Psych NP/PA (ARNP) PRN	1
UR Manager	1
UR Coordinator	1
UR Coordinator PRN	1
CNO (Director of Nursing)	1
ACNO (RN Manager)	1
Nursing Educator/Infection Control	1
RN House Supervisor	3
Clinical Nurse Coordinator (RN Supervisor)	3
LPN	5
LPN - PRN	2
RN	4
RN - PRN	8
Mental Health Technician	10
Mental Health Technician - PRN	3
Recreation Therapist	2
Care Coordinator	1
CAC RN	5
CAC RN PRN	3
CAC MHT	3

CAC Psych NP/PA (ARNP)	2
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Title	Number of Staff in position
Director Marketing and Business Development	1
Executive Assistant	1
Benefits Coordinator	1
Billing Coordinator	1
Outreach Manager	1
IT Manager/Videographer	1
Health Information Coder/Analyst	1
Health Information Coder/Analyst - PRN	1
FNS-BH Aid	2
Cook	3
Security Guard	3
Security Guard PRN	1
Psychiatrist	1
Psychiatrist - PRN	1
Psychologist PRN	1
UR Coordinator	1
RN House Supervisor	4
Clinical Nurse Coordinator (RN Supervisor)	3
LPN	6
LPN - PRN	2
RN	6
RN- PRN	11
Mental Health Technician	10
Mental Health Technician - PRN	8
IOP Licensed Therapist	1
Social Worker	1
Social Worker PRN	3
Intake RN	3