October 31, 2026

Via Email and U.S. Mail

Ben Marciano: bmarciano@ocalafl.gov
ATTN: Office of the Mayor
City of Ocala
110 SE Watula Ave.
Ocala, FL 34471

State Rapid Response Coordinator
WARNnotices@commerce.fl.gov

Re: Niagara Bottling, LLC
Notice of Layoffs Effective December 31, 2026

Dear Recipient:

This letter is to inform you that Niagara Bottling, LLC (the "Company") has made the decision to engage in a reorganization of its workforce that will include a plant closure and the layoff of employees assigned to work at the Company's facilities located at 2445 NW 42nd Street, Ocala, FL 34475. This action is expected to impact 57 employees working at or assigned to this facility.

Enclosed is a listing of the job titles of the positions to be affected, including the number of affected employees in each job classification. Employee separations are expected to occur on December 31, 2026. There are no "bumping rights" which apply in this situation and no unions affiliated with any affected employee.

For additional information, please contact me by phone at 760-488-0497 or by email at migomez@niagarawater.com.

Sincerely,

Miguel Gomez
Director of Human Resources – Manufacturing

Enclosure(s): List of Affected Job Titles and Employees in Each Job Classification

Job Titles	Employees in Each Job Classification	Date of Separation
Facilities Associate	1	12/31/2026
Forklift Operator I	9	12/31/2026
Forklift Operator II	2	12/31/2026
Injection Operator	11	12/31/2026
Injection Operator Lead	4	12/31/2026
Maintenance Technician	4	12/31/2026
Plant Director	1	12/31/2026
Plant QA Manager	1	12/31/2026
Plant QA Technician Lead	1	12/31/2026
Plant Quality Technician	1	12/31/2026
PM Mechanic	2	12/31/2026
Production Manager	4	12/31/2026
Production Operator	2	12/31/2026
Production Operator II	9	12/31/2026
Production Operator Lead	2	12/31/2026
Sr. Maintenance Technician	1	12/31/2026
Warehouse Lead	2	12/31/2026
Grand Total	**57**	