June 10, 2026

BY E-MAIL

State Trade and Rapid Response Program
1-866-352-2345
Via email: WARNnotices@commerce.fl.gov

Mayor Donna Deegan
City of Jacksonville
City Hall at St. James, Suite 400
117 W. Duval St. Jacksonville, FL, 32202
MayorDonnaDeegan@coj.net

Council Member Randy White
District 12
Phone: (904) 255-5212
Email: RandyWhite@coj.net

Re: WARN Act Notice of Layoff at Pitney Bowes Presort Services, 8551 Westside Industrial Drive Jacksonville, Florida 32219

Dear Sir/Madam:

This notice is being provided by Pitney Bowes Inc. (the Company) pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN) and applicable Florida law.

The Company will be closing its site located at 8551 Westside Industrial Drive Jacksonville, Florida 32219 (the "Location"). As a result of this closing, 68 total employees will be laid off from that location starting on August 14, 2026 through September 18, 2026.
These reductions in force are permanent and the Location will be permanently closed. None of the affected employees has a right to claim another job at the Company (so-called "bumping rights"). None of the affected employees are represented by a union.

We have attached as Exhibit 1 a schedule of the job titles of positions to be affected as an attachment to the notice.

The information contained in this letter is based on the best information available to the Company at this time. If you have any questions or require further information, please contact me at the information below. If there is any material change in this information, we will update you as soon as practicable.

Very truly yours,

Amy Sonnleitner

Amy Sonnleitner
Senior Director, Human Resources
920-268-5958
Amy.Sonnleitner@pb.com

pitney bowes

Exhibit 1

Job Title	Number of Employees in Role
Customer Service_Prof 2	1
Customer Service_Prof 3	1
Driver _Non Commercial_Assoc 1	1
Driver_CDL Class A_Assoc 2	5
Driver_CDL Class B_TL	1
Driver_Commercial_Assoc 1	1
Equipment Maintenance Tech_Assoc 3	1
Equipment Maintenance Tech_Assoc 4	1
Equipment Maintenance Tech_TL	1
Presort_Assoc 1	14
Presort_Assoc 2	25
Presort_Assoc 3	10
Traffic_Transportation_Supv 2	1
Warehouse Operations_BU_Mgr 1	1
Warehouse Operations_BU_Mgr 2	1
Warehouse Operations_Supv 1	3