

8/14/2026

ATTN: Florida Rapid Response Coordinator

Re: WARN Notice

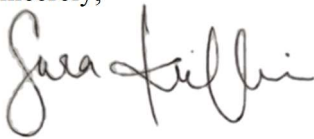
To Whom it May Concern:

This notice is being provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on 10/15/2026, Saddle Creek Corporation located at 771 S. County Line Rd. Plant City, Florida 33566 will permanently reduce the number of employees. This number of employees affected is 178. A list of the affected positions is enclosed. Affected employees do not have bumping rights. Employees are not represented by a union.

If you have any questions or want additional information concerning this matter, please contact me directly at the number below.

Sincerely,

A handwritten signature in black ink that reads 'Sara Kniffin'.

**Sara Kniffin
Sr. HR Manager
3010 Saddle Creek Rd.
Lakeland, FL 33801
863-288-0071**



LIST OF AFFECTED POSITIONS

JOB TITLE	TOTAL
Analyst, Technical Services	1
Associate, Maintenance	1
Associate, Quality	5
Coordinator, Product Handling	4
Driver, Yard - Non DOT	7
Lead Warehouse Team	11
Manager, Distribution	2
Operator, Forklift	128
Representative, Customer Service	11
Supervisor, Distribution	7
Supervisor, Office	1

TOTAL	178
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