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Southeast Homecare

Date: June 18, 2026

Via Email to each one of the parties listed below

To: Florida State Dislocated Worker Unit and the following Chief Elected Officials

Florida State Dislocated Worker Unit:
Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137
Email: yolanda.triplett@commerce.fl.gov
WARNnotices@commerce.fl.gov

Chief Elected Officials:
Mayor Christi Fraga
City of Doral Government Center
Mayor's Office
8401 NW 53rd Terrace
Doral, FL 33166
Email: Christi.Fraga@cityofdoral.com

Mayor Dean Trantalis
Hall, 100 N. Andrews Avenue,
Fort Lauderdale, FL 33301.
Email**:** dtrantalis@fortlauderdale.gov

Mayor Jane Castor
Mayor's Office
306 East Jackson Street
Tampa, Florida 33602
Email: jane.castor@tampa.gov

Mayor Ken Welch
St. Petersburg City Hall,
175 5th St. N., St. Petersburg, FL 33701.
P.O. Box 2842
St. Petersburg, FL 33731-2842
Email: mayor@stpete.org

Mayor Donna Deegan
City Hall at St. James Building
117 W. Duval St., Suite 400
Jacksonville, FL 32202

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Email: MayorDonnaDeegan@coj.net

Mayor Buddy Dyer
400 South Orange Avenue, Orlando, FL 32801
Office of Mayor Buddy Dyer,
P.O. Box 4990, Orlando, FL 32802-4990
Email: buddy.dyer@orlando.gov

From: Gladiris Galiano
Chief Compliance Officer
Southeast Homecare
3700 Commerce Parkway
Miramar FL 33025
Email: ggaliano@ihcscorp.com

RE: Worker Adjustment and Retraining Notification (WARN) Act Notice

Dear Florida State Dislocated Worker Unit and Chief Elected Officials:

Pursuant to the Worker Adjustment and Retraining Notification ("WARN") Act, this letter serves as formal notice of a permanent closure of operations affecting the following Southeast Homecare entities:

- Southeast Home Care, LLC
- Alborada Home Health of Tampa, Inc.
- Infinity Home Health Care of Florida, Inc.
- MIA Home Health Care Services, Inc.

Set forth below is the relevant regulatory information in response to your request, including applicable requirements under 20 CFR § 639.7 and related guidance from the State of Florida Employer's Guide to Advance Notice of Closings and Layoffs[1]:

- *The name and address of the employment site where the plant closing or mass layoff will occur:*
  - **Southeast Homecare, LLC.**
    - **DADE Region I (Formerly Region 11)**
      - 3403 NW 82nd Avenue, Suite 210
      - Doral, Florida 33122
    - **BROWARD Region H (Formerly Region 10)**
      - 3125 W. Commercial Blvd., Suite 110
      - Ft. Lauderdale, Florida 33309
  - **Alborada Home Health of Tampa, Inc.**
    - **TAMPA Region D (Formerly Region 6)**
      - 3710 Corporex Park Drive, Suite 100
      - Tampa, Florida 33619

[1] https://www.floridajobs.org/office-directory/division-of-workforce-services/workforce-programs/reemployment-and-emergency-assistance-coordination-team-react/warn-notices/warn-notices-procedure-and-instructions

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        - **PINELLAS Region C (Formerly Region 5)**
            - 11300 4th Street North, Suite 250
            - St Petersburg, Florida 33716
    - **Infinity Home Health Care of Florida, Inc.**
        - **JACKSONVILLE Region B (Formerly Region 4)**
            - 4348 Southpoint Blvd., Suite 311
            - Jacksonville, Florida 3226
    - **MIA Home Health Care Services, Inc.**
        - **ORLANDO Region E (Formerly Region 7)**
            - 604 Courtland Street, Suite 100
            - Orlando, Florida 32804

- *The nature of the planned action, (i.e. whether it is a plant closing or mass layoff and whether the employment loss will be temporary or permanent);*
    - This action constitutes a plant closing and will result in a permanent employment loss for affected employees.
- *The reason for the plant closing or mass layoff;*
    - The plant closing is due to a strategic realignment of operations to improve efficiency and transition to a network-based model
- *The expected date of the first separation, and the anticipated schedule for any further separations;*
    - August 31st, 2026
- *The job titles of positions to be affected, and the number of affected employees in each job classification;*
    - See attached file
- *A statement as to the existence of bumping rights, if any exist;*
    - N/A
- *The name of each union representing affected employees (if applicable), and the name and address of the chief elected officer of each union; and*
    - N/A
- *The name, address, and telephone number of a company official to contact for additional information.*
    - Barbara Ruiz, Vice President of HR
    - 3700 Commerce Parkway, Miramar Fl 33025
    - 844-215-4264
    - bruiz@ihcscorp.com

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This notice is being provided at least 60 calendar days in advance of the anticipated employment loss, in accordance with the WARN Act. Information contained in this notice is based on the best information available at this time. Should circumstances change, updates will be provided as appropriate.

We appreciate your coordination and support in assisting affected employees and facilitating access to available workforce transition services.

Respectfully,

DocuSigned by: 6/18/2026
Gladiris Galiano
11A2A448AE2E4AB...

Gladiris Galiano
Chief Compliance Officer
Southeast Homecare

SEHC Dade Miami

Job Title
OFFICE MANAGER
FIELD LPN
QUALITY ASSURANCE RN
PAYROLL COORDINATOR
FIELD RN
Discharge Planner
FIELD HHA
FIELD RN
FIELD RN
FIELD RN
FIELD LPN
FIELD MSW
FIELD HHA
CASE MANAGER
DIRECTOR OF QA
FIELD RN
FIELD RN
QUALITY ASSURANCE LPN
FIELD RN
FIELD LPN
DIRECTOR OF NURSING
ADMINISTRATOR
INTAKE/SCHEDULING COORDIN
INTAKE/SCHEDULING COORDIN
FIELD LPN
CASE MANAGER
FIELD LPN
QUALITY ASSURANCE LPN
FIELD HHA
QUALITY ASSURANCE RN
FIELD RN
MEDICAL RECORDS COORDINAT
FIELD RN
QUALITY ASSURANCE RN
FIELD RN
CASE MANAGER
QUALITY ASSURANCE RN
QUALITY ASSURANCE RN
CASE MANAGER ASSISTANT
FIELD RN
FIELD LPN
CASE MANAGER ASSISTANT
INTAKE/SCHEDULING COORDIN
FIELD RN
FIELD HHA
FIELD RN
FIELD RN
SCHEDULING COORDINATOR
FIELD HHA
FIELD HHA
Data Collection Coord.
FIELD HHA
FIELD RN
FIELD HHA
INTAKE/SCHEDULING COORDIN
FIELD RN
FIELD HHA
FIELD RN
UM Coordinator
FIELD RN
FIELD RN
FIELD HHA
FIELD HHA
FIELD RN
FIELD LPN
HOME HEALTH CUSTOMER SERV
CASE MANAGER ASSISTANT
FIELD HHA
FIELD RN
FIELD RN
FIELD HHA
FIELD HHA

Job Title	Headcount
FIELD RN	22
FIELD HHA	14
FIELD LPN	7
QUALITY ASSURANCE RN	5
INTAKE/SCHEDULING COORDIN	4
CASE MANAGER	3
CASE MANAGER ASSISTANT	3
QUALITY ASSURANCE LPN	2
DIRECTOR OF NURSING	1
OFFICE MANAGER	1
SCHEDULING COORDINATOR	1
MEDICAL RECORDS COORDINAT	1
UM Coordinator	1
PAYROLL COORDINATOR	1
Data Collection Coord.	1
Discharge Planner	1
HOME HEALTH CUSTOMER SERV	1
DIRECTOR OF QA	1
ADMINISTRATOR	1
FIELD MSW	1
Grand Total	**72**

Job Title
QUALITY ASSURANCE CLERK

Job Title	Headcount
QUALITY ASSURANCE CLERK	1
Grand Total	**1**

SEHC Broward

Job Title
FIELD LPN
FIELD LPN
FIELD RN
FIELD LPN
FIELD LPN
FIELD HHA
CASE MANAGER ASSISTANT
FIELD LPN
FIELD LPN
FIELD RN
QUALITY ASSURANCE RN
QUALITY ASSURANCE RN
QUALITY ASSURANCE RN
FIELD HHA
FIELD LPN
FIELD RN
FIELD HHA
FIELD LPN
FIELD LPN
INTAKE/SCHEDULING COORDIN
FIELD RN
FIELD RN
FIELD RN
FIELD RN
FIELD RN
FIELD RN
FIELD LPN
FIELD RN
FIELD HHA
FIELD LPN
FIELD HHA
FIELD HHA
FIELD RN
INTAKE SUPERVISOR
FIELD RN
FIELD LPN
Medical Social Worker
FIELD LPN
FIELD RN

Job Title	Headcount
FIELD LPN	13
FIELD RN	13
FIELD HHA	6
QUALITY ASSURANCE RN	3
CASE MANAGER ASSISTANT	1
Medical Social Worker	1
INTAKE/SCHEDULING COORDIN	1
INTAKE SUPERVISOR	1
Grand Total	**39**

Alborada Tampa

Job Title
ADMINISTRATOR
FIELD LPN
QUALITY ASSURANCE RN
FIELD RN
DIRECTOR OF NURSING
FIELD RN
CASE MANAGER
QUALITY ASSURANCE CLERK
FIELD LPN
INTAKE/SCHEDULING COORDIN
FIELD MSW
INTAKE SUPERVISOR
FIELD LPN
FIELD LPN
FIELD RN
INTAKE/SCHEDULING COORDIN
CASE MANAGER ASSISTANT
CASE MANAGER
FIELD RN
FIELD RN
FIELD RN
CASE MANAGER ASSISTANT
FIELD RN

Job Title	Headcount
FIELD RN	7
FIELD LPN	4
CASE MANAGER	2
INTAKE/SCHEDULING COORDIN	2
CASE MANAGER ASSISTANT	2
QUALITY ASSURANCE RN	1
INTAKE SUPERVISOR	1
QUALITY ASSURANCE CLERK	1
DIRECTOR OF NURSING	1
ADMINISTRATOR	1
FIELD MSW	1
Grand Total	**23**

Alborada Pinellas

Last Name	Job Title
Hernandez	QUALITY ASSURANCE LPN
Almaguer Lopez	FIELD RN
Morales	CASE MANAGER ASSISTANT
Hassen	FIELD RN
Potts	FIELD RN
Robbins	CUSTOMER SERVICE REP
Tulshi	INTAKE/SCHEDULING COORDIN
Hercules	FIELD LPN
Huggins	FIELD RN
Kemp	FIELD LPN
Vigeant	CASE MANAGER
Lewis	FIELD RN

Job Title	Headcount
FIELD RN	5
FIELD LPN	2
INTAKE/SCHEDULING COORDIN	1
CUSTOMER SERVICE REP	1
QUALITY ASSURANCE LPN	1
CASE MANAGER	1
CASE MANAGER ASSISTANT	1
Grand Total	**12**

Infinity Jacksonville

Job Title
INTAKE SUPERVISOR
INTAKE/SCHEDULING COORDIN
DIRECTOR OF NURSING
Medical Social Worker
Medical Social Worker
FIELD RN
FIELD RN
FIELD RN
FIELD LPN
FIELD RN

Job Title	Headcount
FIELD RN	4
Medical Social Worker	2
FIELD LPN	1
INTAKE/SCHEDULING COORDIN	1
DIRECTOR OF NURSING	1
INTAKE SUPERVISOR	1
Grand Total	**10**

Mia Orlando

Job Title
FIELD HHA
FIELD RN
FIELD RN
FIELD RN
FIELD RN
FIELD RN
FIELD RN
DIRECTOR OF NURSING
FIELD RN
INTAKE/SCHEDULING COORDIN
FIELD RN
SCHEDULING COORDINATOR
ADMINISTRATOR
CASE MANAGER
CASE MANAGER
HOME HEALTH CUSTOMER SERV
CASE MANAGER ASSISTANT
FIELD RN
FIELD RN
FIELD LPN
Medical Social Worker

Job Titles	Headcount
FIELD RN	10
CASE MANAGER	2
HOME HEALTH CUSTOMER SERV	1
Medical Social Worker	1
ADMINISTRATOR	1
CASE MANAGER ASSISTANT	1
INTAKE/SCHEDULING COORDIN	1
DIRECTOR OF NURSING	1
SCHEDULING COORDINATOR	1
FIELD HHA	1
FIELD LPN	1
Grand Total	**21**