ELEVATE CARE
TERRACE OF HIALEAH

190 W 28th Street | Hialeah, FL 33010 | P 305.885.2437 | F 305.885.4417

October 6, 2026

VIA Email and USPS

Florida Commerce State Rapid Response Program
107 East Madison Street
Caldwell Building
Tallahassee, FL 32399-4120

Re: WARN Act Notice of Mass Layoff

To Whom It May Concern:

Pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN Act"), 29 U.S.C. § 2101 et seq., this letter serves as notice that TH Opco LLC d/b/a Terrace of Hialeah expects to implement a mass layoff at its facility located at 190 W. 28th Street, Hialeah, FL 33010.

The anticipated date of the first separation is expected to occur on or about December 6st, 2026, with affected separations expected to occur over a 14-day period.

The layoff is expected to affect approximately 175 employees consisting of administrative, nursing, food services, Housekeeping, laundry, and clerical employees.

The reason for the layoff is due to a construction project that will reduce operations resulting in a reduction in force. The action is expected to be temporary yet prolonged.

Affected employees are represented by the following labor organization:

1199 SEIU United Healthcare Workers East
2881 Corporate Way
Miramar, FL 33025

Employees are expected to be separated from employment on the dates identified above. Bumping rights exist under the applicable collective bargaining agreement. Layoffs will be conducted by reverse seniority.

The name and contact information of a company representative who can provide additional information is:

Jesika Polack
Administrator
(305) 885-2437
jpolack@elevatecare.com

This notice is being provided in accordance with the WARN Act and applicable regulations.