TEMCO

July 15, 2026

SENT VIA EMAIL & U.S. MAIL

Yolanda Triplett
State Trade and Rapid Response Program
ATTN: State Rapid Response Unit
Florida Department of Commerce
107 East Madison St. – MSC 229
Tallahassee FL 32399
WARNnotices@commerce.fl.gov

Bryan Calvo, Mayor of Hialeah
City Hall
501 Palm Avenue 2nd Floor
Hialeah, FL 33010
bcalvo@hialeahfl.gov

Re: Notice of Layoff Pursuant to the Worker Adjustment and Retraining Notification Act

To Coordinator Triplett and Mayor Calvo:

This letter is to inform you that Home Express Delivery Service, LLC d/b/a/ Temco Logistics ("Temco") will be implementing a layoff affecting employees working at Temco's Haileah Flatbed Delivery Center ("FDC") facility located at 4040 W 108th St., Hialeah, FL 33018. Temco's entire operation at this facility will be closed.

This letter is intended to serve as your notice under the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §2101, *et seq.*, or any other applicable laws, should such notice be required.

The layoff will commence on or about October 3, 2026, and is expected to affect:

60 employees working at 4040 W 108th St., Hialeah, FL 33018

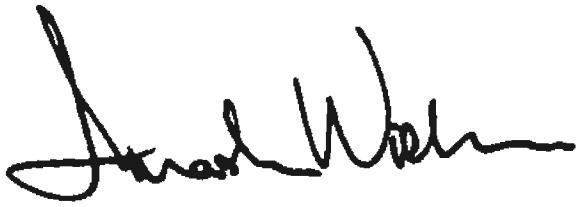
The job titles of the positions to be affected are:

DFS Router
FDC General Manager
FDC Operations Manager
Hourly Technician - FDC Miami
Hourly Technician – Fleet

The affected employees will be permanently separated from Temco. There are no bumping rights in this situation and the affected employees are not represented by a labor union.

If you have any questions, please feel free to contact Amanda Wiechmann at 20 Executive Park Suite 200, Irvine, CA 92614, Amanda@temco.me or 909-675-5267 for further information.

Sincerely,



Amanda Wiechmann
Temco Logistics - Chief Human Resources Officer