THE RITZ-CARLTON

BAL HARBOUR, MIAMI

October 14, 2026

VIA EMAIL OVERNIGHT MAIL
WARNnotices@commerce.fl.gov

State Trade and Rapid Response Program
Florida Department of Commerce
107 E Madison St, Caldwell Bldg.
Tallahassee, FL 32399
1-866-352-2345

Re: The Ritz-Carlton, Bal Harbour – WARN Notification

Dear Ms. Richardson:

I write to provide an update on my February 5, 2026, letter related to the closure of The Ritz-Carlton, Bal Harbour (the "Hotel") located at 10295 Collins Avenue, Bal Harbour, Florida 33154. As the letter explained the Hotel was being closed for extensive renovations that would take at least 7 months but may last longer.

The February 5, 2026, letter further explained that as result of the renovation the Hotel employees were be placed on temporary layoff to be recalled once the renovations are completed. The timeline for renovation project has been extended at least 3 months, to approximately February 2027. Accordingly, the layoff has been similarly extended for at least 3 months. We still expect to recall all employees once the renovations are completed. All affected employees have been notified of the new timeline. This update does not change any other information in the February 5, 2026, letter.

The Hotel has encouraged employees interested in other opportunities to visit http://www.careers.marriott.com and contact their Human Resources to discuss available opportunities.

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §2101, et seq., if applicable.
Please feel free to contact me at 954. 629.5859 if you have questions.

Sincerely,

Fabien Gnemmi
General Manager
Enclosure



THE RITZ-CARLTON
BAL HARBOUR, MIAMI

Job Title	# of Employees
Accountant-General	1
Admin Assistant-Exec Office	1
AsstMgr-Front Office (NE)	1
Attendant-Honor Bar	1
Chef de Partie	3
Chef-Specialty	2
Concierge	1
Controller-Rooms	1
Cook I-Casual Dining 1	4
Cook II-Casual Dining 1	3
Cook III-Casual Dining 1	2
Coord-Housekeeping	1
Dir-Hotel Ops Rooms (HtlOps)	1
EAM-Culinary/F&B	1
Engineer II	2
Executive Sous Chef	1
Guest Arrival Expert	7
Guest Environment Expert	12
Guest Event Expert	9
Guest Experience Expert	4
Guest Service Support Expert	9
Guest Services Expert	12
Lifestyle Bartender	2
Manager on Duty (NE)	1
Mgr-Front Office	1
Mgr-Guest Relations	1
Mgr-Meetings & Special Events	1
Mgr-Ops F&B (HtlOps)	1
Officer-Loss Prevention	5
Purchaser	1
Specialist-Property Admin	2
Trainee-Food & Bev (J1 Visa)	3
Trainee-Rooms (J1 Visa)	2
Utility Cleaner	9
Total	**108**

THE RITZ-CARLTON

February 5, 2026 BAL HARBOUR, MIAMI

VIA EMAIL AND OVERNIGHT MAIL
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State Trade and Rapid Response Program
Florida Department of Commerce
107 E Madison St, Caldwell Bldg.
Tallahassee, FL 32399
1-866-352-2345

Re: The Ritz-Carlton, Bal Harbour – WARN Notification

Dear Ms. Richardson:

I am writing to you to inform you that The Ritz-Carlton, Bal Harbour (the "Hotel") located at 10295 Collins Avenue, Bal Harbour, Florida 33154, is expecting to close the hotel on or about April 6, 2026, to undergo extensive renovations. The renovation project is expected to take at least seven months, but may last longer, during which the hotel will remain closed. As a direct result, 108 employees at the Hotel will be placed on a temporary layoff, to be recalled once the renovations are completed. I have enclosed a list of job titles of the positions that will be affected by this action and the number of employees within each job title. The affected employees do not have bumping rights. The effective date of the layoff is April 6, 2026. This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

The Hotel has encouraged employees interested in other opportunities to visit http://www.careers.marriott.com and contact their Vice President of Human Resources to discuss available opportunities.

This notice is being provided pursuant to the federal Worker Adjustment and Retraining Notification ("WARN") Act, 29 U.S.C. §2101, et seq., if applicable.

Please feel free to contact me at 786.276.4098 if you have questions.

Sincerely,

Stephen Power
Area General Manager
Enclosure

Job Title	# of Employees
Accountant-General	1
Admin Assistant-Exec Office	1
AsstMgr-Front Office (NE)	1
Attendant-Honor Bar	1
Chef de Partie	3
Chef-Specialty	2
Concierge	1
Controller-Rooms	1
Cook I-Casual Dining 1	4
Cook II-Casual Dining 1	3
Cook III-Casual Dining 1	2
Coord-Housekeeping	1
Dir-Hotel Ops Rooms (HtlOps)	1
EAM-Culinary/F&B	1
Engineer II	2
Executive Sous Chef	1
Guest Arrival Expert	7
Guest Environment Expert	12
Guest Event Expert	9
Guest Experience Expert	4
Guest Service Support Expert	9
Guest Services Expert	12
Lifestyle Bartender	2
Manager on Duty (NE)	1
Mgr-Front Office	1
Mgr-Guest Relations	1
Mgr-Meetings & Special Events	1
Mgr-Ops F&B (HtlOps)	1
Officer-Loss Prevention	5
Purchaser	1
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