



November 8, 2023

State Trade & Rapid Response Program
MSC 229
107 East Madison Street
Tallahassee, Florida 32399-4137
Copy sent via email: WARNnotices@deo.myflorida.com

Mayor Donna Deegan
City Hall at James Building
117 W Duvall Street, Suite 400
Jacksonville, Florida 32202
Copy sent via email: MayorDonnaDeegan@coj.net

Re: Plant Closure: Jacksonville, Florida

Mayor Deegan and State Trade & Rapid Response Program:

This notice is provided to you pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), which requires employers to provide at least sixty (60) days' notice to team members, their representatives, and certain governmental units and government officials of a mass layoff or, in this circumstance, a plant closing.

As part of the Company's business strategy to operate more efficiently, Tyson Foods, Inc. has determined that it must eliminate all jobs at its Jacksonville facility located at 5441 West 5th Street, Jacksonville, Florida 32254. Tyson Foods regrets that team members at the Jacksonville facility must be permanently displaced yet hopes to accomplish this plant closing with the least possible disruption to the lives of the team members, their families, and the community.

The last day of work is anticipated to occur on or about January 8, 2024, at which time the facility will close on a permanent basis. As production is expected to cease at that time, the employment of approximately 219 affected team members at the Jacksonville facility will be permanently terminated approximately sixty (60) days from the date of this notice, or on or about January 8, 2024. Because of the nature of our business, certain operations and positions may continue past the date above. Team members will be notified separately by management if their positions will be required past January 8, 2024.

A listing of job titles of the affected positions and the number of team members in these positions is attached. The incumbents in the positions to be eliminated will be notified personally of their job elimination. Affected team members do not have bumping rights. In other words, affected team members do not have the right to take another team member's job.

If you have additional questions, please contact Gary Denton, Strategic HR Partner, Case Ready Value Added, at gary.denton@tyson.com or 479-290-7038.

Sincerely,

Brandon Smith

Brandon Smith
Vice President, Tyson Foods

Attachment A Warn Jacksonville Gov

<u>Job Profile</u>	<u>Count</u>
21H0 Operate Saw PR05	6
Automation Technician 7	1
Butcher Labor PR04	60
Butcher Lead PR05L	6
Controller II	1
Distribution Administrator	1
Food Handler Labor PR01	91
Food Handler Lead PR01L	6
Forklift Opr PR03	2
FSQA Technician 5	4
FSQA Technician Lead 6	1
General Labor PR01	2
General Mgr FSQA	1
General Mgr Production	1
HR Partner	1
Interpreter	1
Mgr Maintenance I	1
Mgr Plant I	1
Mgr Safety	1
MTG1 Maintenance Generalist MG01	7
Nurse RN	1
Parts Room Attendant 2	3
Refrigeration Maint RF01	2
Safety Captain 4 Lead PR04	1
Sr Supv Refrigeration	1
Supv Production	6
Warehouse Lead PR03L	1
Warehouse Opr PR02	1
Warehouser Opr PR02	8
Grand Total	219