VIA EMAIL (WARNNotices@fl.commerce.gov)

Florida Commerce State Rapid Response Program
107 East Madison Street Caldwell Building
Tallahassee, FL 32399-4120

Re: Notice of Mass Layoff

To Whom It May Concern:

GEICO (the "Company") provides this written notice of an anticipated mass layoff affecting remote employees who report into the Lakeland, FL office in its Staff Counsel, Florida PIP organization (the "Unit").

The Company expects that employment separations will begin on or about December 31, 2026. The affected employment losses are expected to occur in stages, with the final separations expected to occur on or about April 30, 2027. The Company presently expects the employment losses to be permanent.

The anticipated action is expected to affect approximately 114 employees in the Unit. The job titles of the affected employees and the number of affected employees in each job classification are available upon request.

The affected employees are not represented by a union or other collective-bargaining representative and bumping rights do not apply.

The information contained in this letter is based on the best information available to GEICO at this time.

Any questions concerning this notice may be directed to Chris Higgins, Assistant General Counsel, at christopher.higgins@geico.com

Sincerely,

Chris Higgins
Assistant General Counsel, Employment Law
GEICO