



June 28, 2024

VIA OVERNIGHT MAIL & EMAIL (RapidResponse@DEO.MyFlorida.com)

Christina Omran
State Trade and Rapid Response Coordinator
Florida Department of Economic Opportunity
107 East Madison Street - MSC 229
Tallahassee, Florida 32399-4137

Re: Notice of Reduction in Force at WestRock Company's Facility in Jacksonville, Florida.

Dear Coordinator Omran:

This letter is to inform you that WestRock Company ("WestRock") will conduct layoffs at its facility located at 1580 West Beaver St., Jacksonville, Florida 32209 ("Facility"). The Facility is not closing and only some of the employees at the Facility will be impacted. This separation from employment is anticipated to be permanent.

The next employee layoffs in connection with this action are expected to occur August 30, 2024. Enclosed is a listing of the job titles of positions to be affected, and the number of affected employees in each job classification. Employees will be separated in accordance with the enclosed schedule.

The affected employees at this Facility are not represented by a union. The affected employees do not have any bumping rights.

If you have questions or want additional information, please contact me (Kyndal Burton, Director, Human Resources) at 470.328.6556 or Kyndal.burton@westrock.com.

Sincerely,

Kyndal Burton
Director, Human Resources

Enclosures: (list of job titles to be affected, number of affected employees in each job title, and anticipated layoff dates)

Attachment A

Job Titles	Number Impacted	Separation Date(s)
AP Clerk	1	8/30/2024