WORKER ADJUSTMENT AND RETRAINING NOTIFICATION
SUPPLEMENTAL WARN ACT NOTICE- NOTICE TO STATE DISLOCATED WORKER UNIT (DEO)

10-5-2026

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street
MSC229
Tallahassee, FL 32399-4137
WARNnotices@commerce.fl.gov

Re: WARN Act Notice of Permanent Plant Closure - Areas USA MCO, LLC - Orlando International Airport {"Supplemental WARN Notice")

Dear Ms. Triplett:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101-2109, and 20 C.F.R. Part 639, Areas USA MCO, LLC, hereby provides formal written notice to the Florida Department of Economic Opportunity of the permanent closure of its facility described below.

I. EMPLOYER INFORMATION

Employer Name:	Areas USA MCO, LLC
Facility Name:	GastroHub - Orlando International Airport
Facility Address:	One Airport Blvd, Orlando, FL 32827
County:	Orange County, Florida
NAICS Code:	722513 - Limited-Service Restaurants (Airport Concession)
HR Contact:	Stefanie Gerken, Director of Human Resources
Phone:	617-851-4020
Email:	Stefanie.Gerken@areas.com

II. NATURE AND DATE OF ACTION

Type of Action:	Permanent Plant/ Facility Closure

Date of Notice:	10-5-2026
Expected Closure Date:	November 30, 2026
Last **Date** of Employment:	November 30, 2026

III. AFFECTED EMPLOYEES

Total Employees Affected:	Approximately 50-99
Employment Status:	All permanent, full-time employees
Union Representation:	Some of the affected employees are represented by Unite Here, Local 362. The name of the highest-level official of that union is Eric Clinton, President. Mr. Clinton's business address is 1255 La Quinta Drive, Suite 212, Orlando, FL, 32809.
Bumping Rights:	Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights applicable to this closure for non-bargaining unit employees.
Part-Time Employees:	Not affected (part-time employees are excluded per 29 U.S.C. § 2101(a)(8)).

IV. REASON FOR CLOSURE

Expiration/non-renewal of airport concession contract.

This supplemental notice is issued because the Company received notice from its landlord at the airport, the Greater Orlando Aviation Authority (GOM), that its operation of the Facility at Orlando International Airport was extended to November 30, 2026. Accordingly, the anticipated closure date and last day of employment have been postponed from September 30, 2026 to November 30, 2026. This notice supplements and updates the Company's prior WARN notice; all other information in that notice remains unchanged.

V. RAPID RESPONSE REQUEST

The Company respectfully requests that the Florida Department of Economic Opportunity assign a Rapid Response coordinator to assist affected workers with reemployment services, including career counseling, resume assistance, job placement. and training program referrals.

VI. ADDITIONAL INFORMATION

Copies of this notice have been sent simultaneously to:

- All affected non-union employees
- Eric Clinton, President of Unite Here, Local 362

- Orange County and Orlando City Mayor's Office (local elected official}
- Florida Department of Economic Opportunity - Rapid Response Unit

The Company will cooperate fully with DEO and any Rapid Response team assigned to this closure.

Sincerely,



Stefanie Gerke"'-1
Director of Human Resources
Areas USA MCO, LLC

Enclosures: List of Affected Employees (provided upon request pursuant to 20 C.F.R. § 639.7)

Job Title	Location Name
Administrative Manager	MCO UCR Mgmt
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Bartender	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Busser	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook **1**	MCO UCR GastroHub TB
Cook **1**	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
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Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR GastroHub TB
Cook 1	MCO UCR Qdoba
Cook 2	MCO UCR GastroHub TB
Cook2	MCO UCR GastroHub TB
Cook2	MCO UCR GastroHub TB
Cook2	MCO UCR GastroHub TB
Cook 2	MCO UCR GastroHub TB
Cook2	MCO UCR GastroHub TB
Cook 2	MCO UCR Qdoba
Dishwasher	MCO UCR GastroHub TB
Dishwasher	MCO UCR GastroHub TB

Dishwasher	MCO UCR GastroHub TB
Dishwasher	MCO UCR GastroHub TB
Dishwasher	MCO UCR GastroHub TB
Dishwasher	MCO UCR GastroHub TB
Driver	MCO UCR GastroHub TB
Driver	MCO UCR GastroHub TB
Driver	MCO UCR GastroHub TB
Driver	MCO UCR GastroHub TB
Driver	MCO UCR GastroHub TB
Driver	MCO UCR General
Driver	MCO UCR General
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
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Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Host Hostess	MCO UCR GastroHub TB
Kitchen Manager	MCO UCR GastroHub TB
Lead	MCO UCR GastroHub TB
Lead	MCO UCR GastroHub TB
Lead	MCO UCR GastroHub TB
Restaurant Manager I	MCO UCR GastroHub TB
Restaurant Manager I	MCO UCR GastroHub TB
Restaurant Manager I	MCO UCR GastroHub TB
Restaurant Manager I	MCO UCR GastroHub TB
Server	MCO UCR GastroHub TB
Server	MCO UCR GastroHub TB
Server	MCO UCR GastroHub TB
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WORKER ADJUSTMENT AND RETRAINING NOTIFICATION

WARN ACT NOTICE — NOTICE TO STATE DISLOCATED WORKER UNIT (DEO)

July 30, 2026

Yolanda Triplett
State Trade and Rapid Response Coordinator
Florida Department of Commerce
107 East Madison Street
MSC 229
Tallahassee, FL 32399-4137
WARNnotices@commerce.fl.gov

Re: WARN Act Notice of Permanent Plant Closure — Areas USA MCO, LLC – Orlando Internat Airport

Dear Ms. Triplett:

Pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §§ 2101–2109, an C.F.R. Part 639, Areas USA MCO, LLC, hereby provides formal written notice to the Florida Department of Economic Opportunity of the permanent closure of its facility described below.

I. EMPLOYER INFORMATION

Employer Name:	Areas USA MCO, LLC
Facility Name:	GastroHub – Orlando International Airport
Facility Address:	One Airport Blvd, Orlando, FL 32827
County:	Orange County, Florida
NAICS Code:	722513 – Limited-Service Restaurants (Airport Concession)
HR Contact:	Stefanie Gerken, Director of Human Resources
Phone:	617.851.4020
Email:	Stefanie.gerken@areas.com

II. NATURE AND DATE OF ACTION

Type of Action:	Permanent Plant / Facility Closure
Date of Notice:	July 30, 2026

Expected Closure Date:	September 30, 2026
Last Date of Employment:	September 30, 2026
60-Day Notice Compliance:	Yes — This notice is provided a minimum of 60 calendar days prior to closure.

III. AFFECTED EMPLOYEES

Total Employees Affected:	Approximately 50–99
Employment Status:	All permanent, full-time employees
Union Representation:	Some of the affected employees are represented by Unite Here, Local 362. The name of the highest-level official of that union is Eric Clinton, President. Mr. Clinton's business address is 1255 La Quinta Drive, Suite 212, Orlando, FL, 32809.
Bumping Rights:	Any bumping rights available to bargaining unit members will be governed by the applicable collective bargaining agreement provisions. There are no bumping rights applicable to this closure for non-bargaining unit employees.
Part-Time Employees:	Not affected (part-time employees are excluded per 29 U.S.C. § 2101(a)(8)).

IV. REASON FOR CLOSURE

Expiration/non-renewal of airport concession contract.

V. RAPID RESPONSE REQUEST

The Company respectfully requests that the Florida Department of Economic Opportunity assig Rapid Response coordinator to assist affected workers with reemployment services, including c counseling, résumé assistance, job placement, and training program referrals.

VI. ADDITIONAL INFORMATION

Copies of this notice have been sent simultaneously to:

- All affected non-union employees
- Eric Clinton, President of Unite Here, Local 362
- Orange County and Orlando City Mayor's Office (local elected official)
- Florida Department of Economic Opportunity – Rapid Response Unit

The Company will cooperate fully with DEO and any Rapid Response team assigned to this clo

WORKER ADJUSTMENT AND RETRAINING NOTIFICATION

WARN ACT NOTICE — NOTICE TO AFFECTED EMPLOYEES

Date of Notice:	July 30, 2026
Company:	Areas USA MCO, LLC
Facility:	GastroHub – Orlando International Airport
Address:	One Airport Blvd, Orlando, FL 32827
Type of Action:	Permanent Plant / Facility Closure
Date of Closure:	September 30, 2026
Employees Affected:	Approximately 50–99 employees (all permanent, full-time employees)
HR Contact:	Stefanie Gerken, Director of Human Resources
Contact Phone:	617.851.4020
Contact Email:	Stefanie.gerken@areas.com

I. PURPOSE OF THIS NOTICE

Pursuant to the Worker Adjustment and Retraining Notification Act of 1988 (WARN Act), 29 2101–2109, and the regulations promulgated thereunder at 20 C.F.R. Part 639, Areas USA provides formal written notice of the permanent closure of its facility located at One Airport Orlando, FL 32827 (the "Facility").

This notice is provided at least sixty (60) calendar days in advance of the anticipated closu required by federal law and consistent with Florida's Rapid Response program guidelines a by the Florida Department of Economic Opportunity (DEO).

II. DESCRIPTION OF ACTION

Areas USA MCO, LLC's contract for operations at the airport has expired and as a result th permanent closure of the GastroHub – Orlando International Airport facility. This closure wi the separation of employment for all affected employees at this location.

Action Type: Permanent Plant/Facility Closure

Anticipated Closure Date: September 30, 2026

Last Day of Employment: September 30, 2026

III. AFFECTED EMPLOYEES

The following categories of employees will be affected by this closure. All separations are p

Job Classification / Title	# Employees Affected	Employment Type
Food & Beverage Managers	6	Full-Time, Permanent
Supervisors / Team Leads	3	Full-Time, Permanent
Cashiers / Counter Staff	10	Full-Time, Permanent
Kitchen / Prep Staff	31	Full-Time, Permanent
Bartenders/Servers/Bussers	47	Full-Time, Permanent
Warehouse / Logistics Staff	5	Full-Time, Permanent
Administrative Staff	1	Full-Time, Permanent
TOTAL	**50–99**	

IV. BUMPING AND RECALL RIGHTS

Any bumping and recall rights available to bargaining unit members will be governed by the applica collective bargaining agreement provisions. There are no bumping rights for non-bargaining unit employees.

V. SEPARATION BENEFITS & SEVERANCE

Affected employees may be entitled to the following, subject to individual employment agreements company policy.

- Final paycheck issued on or before the last day of employment, in compliance with Florida Statutes § 448.08.
- Accrued and unused Paid Time Off (PTO) paid out in accordance with company policy.
- Severance pay, if applicable, per individual employment agreement or company severance plan.
- Continuation of group health coverage pursuant to the Consolidated Omnibus Budget Reconciliation Act (COBRA). COBRA election notices will be provided separately.
- Information regarding 401(k) plan options, including rollover instructions, will be communica by the plan administrator.

VI. UNEMPLOYMENT INSURANCE

Employees separated due to this closure may be eligible to file for Reemployment Assistance (unemployment insurance) through the Florida Department of Economic Opportunity (DEO). Applications may be submitted online at:

Florida Reemployment Assistance: floridajobs.org | 1-800-204-2418

VII. RAPID RESPONSE & REEMPLOYMENT SERVICES

The Company has notified the Florida DEO Rapid Response Unit of this closure. Rapid Respon state-funded service offered at no cost to affected employees and may include:

- On-site job search workshops and résumé writing assistance
- Career counseling and skills assessment
- Job placement assistance and referrals to job fairs
- Information on retraining programs and educational opportunities
- Financial literacy and benefit counseling

A Rapid Response coordinator may contact the Facility to schedule informational sessions for a employees. Employees are encouraged to participate.

VIII. HR CONTACT INFORMATION

Employees with questions regarding this notice, final pay, benefits, or other employment matter contact.

Name:	Stefanie Gerken
Title:	Senior Director of Human Resources
Phone:	617.851.4020
Email:	Stefanie.gerken@areas.com
Available:	Monday – Friday, 9:00 AM – 5:00 PM ET

This notice is issued in good faith and in full compliance with the federal WARN Act (29 U.S.C. et seq.) and applicable Florida law. We deeply regret the impact this decision will have on our employees and their families and are committed to providing all required assistance during this transition.

Stefanie Gerken
Senior Director of Human Resources
Areas USA MCO, LLC